

PRESS RELEASE

STAR7 – Ordinary Shareholders' Meeting

Approval of the 2025 separate financial statements and review of the consolidated financial statements as at 31 December 2025

Approval of the allocation of the profit for the year

Verification of the existence of the independence requirements

IN 2025, STRONG CASH GENERATION CONTINUES AND NET FINANCIAL DEBT DECREASES

Valle San Bartolomeo (Alessandria), 30 April 2026 – **STAR7 S.p.A.** ("**STAR7**" or the "**Company**") (EGM: ticker STAR7) - a company providing an integrated range of services dedicated to product information, from product and process engineering support to the creation and management of technical and marketing content, translation, printing and virtual experience - announces that the Ordinary and Extraordinary Shareholders' Meeting was held today in Valle San Bartolomeo (Alessandria), on second call, under the chairmanship of Lorenzo Mondo.

The Shareholders' Meeting **approved the separate financial statements of STAR7 S.p.A. as at 31 December 2025**, which closed with a net profit of €5,354,296, and **resolved to allocate STAR7 S.p.A.'s net profit for the 2025 financial year, amounting to €5,354,296, to the Extraordinary Reserve.**

The Shareholders' Meeting also **reviewed the consolidated financial statements for the 2025 financial year of the STAR7 Group**, which reported **Revenues** of €116.1 million at current exchange rates (€118.7 million at constant exchange rates). On a like-for-like basis and at constant exchange rates, Revenues were substantially stable compared to FY2024.

EBITDA reached €18.6 million, up 3.0% compared to €18.1 million in 2024, with an EBITDA Margin of 16.0% and Group net profit of €2.4 million.

Net Financial Position as at 31 December 2025 was negative by €21.1 million, improving by €11.6 million compared to the adjusted Net Financial Position, which includes the cash outflow relating to the acquisition of the business units of the CAAR Group and S.T.I., completed on 13 January 2025, equal to €32.7 million.

Lorenzo Mondo, Chairman and CEO of STAR7, commented: "*The 2025 results confirm the solidity of our integrated business model, which continues to generate value even in a complex macroeconomic environment and despite the decision to terminate certain non-strategic mandates. Following the 15% growth recorded in 2024, the ability to maintain substantially stable*

revenues in 2025, on a like-for-like basis and at constant exchange rates, represents a significant sign of the resilience and maturity of our industrial approach. The process of cost rationalisation and project portfolio optimisation is progressing effectively and is producing tangible results in terms of margins, thanks to greater operational efficiency and increasingly targeted choices towards high value-added initiatives.

This performance is reflected in the increase in EBITDA, which highlights the Group's growing ability to generate operating value, and in the improvement in adjusted net profit, confirming the economic sustainability of the strategic decisions adopted. Net financial position also showed an extremely positive evolution, supported by careful cash management and financial discipline that enables us to further strengthen our capital solidity. The distinctive expertise in product knowledge management, expressed through the Experience and Product Knowledge lines and the positive contribution of the Engineering line, consolidates STAR7's positioning as a service integrator capable of intercepting and meeting growing demand for increasingly specialised, technological and integrated solutions, and forms the basis for creating a new revenue line accelerated by AI. We look to the new year with confidence, supported by an increasingly focused organisation, a distinctive offering and a strategy consistent with the sustainable growth and profitability objectives we have set ourselves."

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The Ordinary Shareholders' Meeting of STAR7 also resolved to:

- 1. confirm the appointment by co-option of a member of the Board of Directors, pursuant to Article 2386 of the Italian Civil Code. This member is Dr Lindita Spahija, born in Shkoder, Albania, on 06/06/1980, an Italian citizen, tax code SPHLDT80H46Z100G, domiciled for the purposes of her office and for all acts relating to such office at the Company's registered office, providing that she remain in office until the expiry of the term of the other directors currently in office and, therefore, until the date of the Shareholders' Meeting called to approve the financial statements for the 2026 financial year.*
- 2. establish - in replacement of the resolution passed by the Shareholders' Meeting of 7 May 2024 and with effect from the 2025 financial year - the total gross annual remuneration of the Board of Directors at €1,005,000.00, including remuneration for members holding specific offices, variable remuneration, as well as any fringe benefits and end-of-mandate benefits, pursuant to Article 2389, paragraph 3, of the Italian Civil Code, to be allocated among its members in accordance with the resolutions to be adopted by the Board itself.*

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Pursuant to Article 6-bis of the Euronext Growth Milan Issuers' Regulation, the Board of Directors verified the existence of the independence requirements, also in accordance with the Criteria, for director Dr Paolo Rebaudengo, on the basis of the statements made by the person concerned and the information available to the Company.



The Criteria are made available to the public on the Company's website at www.star-7.com, in the section "Company/Corporate Governance/Corporate documents and procedures".

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FILING OF DOCUMENTATION

The Minutes of the Shareholders' Meeting and the Summary Report of the votes will be made available to the public within the terms provided for by law at the registered office in Valle S. Bartolomeo (Alessandria), as well as through publication on the Company's website www.star-7.com, in the section "Investor Relations/Shareholders' Meetings", and on the authorised storage mechanism www.1info.it.

STAR7

For more than 20 years, STAR7 has served its customers as a leader in the product information sector. Support for product and process engineering, creating and managing technical content, as well as marketing, translation, printing and virtual experience: STAR7's range of services means it can assist its customers throughout the product life-cycle – from design to aftersales.

The hallmark of STAR7 has always been an approach capable of combining specific know-how, technology and a holistic vision to offer the best possible solutions to the needs of customers and the global market. This approach has seen STAR7 strike major partnerships with leading international companies, establishing it as a reliable and credible global partner.

STAR7 is part of the STAR Group network.

www.star-7.com.

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