

PRESS RELEASE

STAR7 ACCELERATES GROWTH IN NORTH AMERICA ACQUIRES AN INITIAL 20% STAKE IN ALMON INC.

Valle San Bartolomeo (Alessandria), 5 November 2025 – **STAR7** (EGM: ticker STAR7) – a company offering an integrated range of services dedicated to product information, from product and process engineering support to the creation and management of technical and marketing content, translation, printing, and virtual experience – has announced **the signing of an agreement for the acquisition of 20% of the share capital of Almon Inc. by its U.S. subsidiary STAR7 LLC.**

This transaction represents a further step in the Group's international growth strategy, with the goal of strengthening its presence in the North American market, considered strategic for future development.

Almon Inc. is a company with over 45 years of experience in product information and technical training, with a customer portfolio including leading U.S. multinational corporations. Almon Inc.'s revenues for fiscal year 2025 are expected to reach approximately USD 9 million, with a negative EBITDA that is nevertheless showing progressive improvement, and a return to positive territory expected in the fourth quarter thanks to targeted actions carried out jointly with STAR7. The company reports a financial debt of approximately USD 0.2 million.

The company has developed vertical expertise in high-potential sectors for STAR7, including:

- Special Vehicles
- Agricultural Machinery
- Aerospace and Defence

STAR7 is actively contributing to the restructuring of Almon Inc., and for this reason, its entry into the company's capital will take place progressively. The agreement includes put and call option mechanisms, allowing STAR7 to gradually acquire up to 100% of Almon Inc.'s share capital, as defined below.

The transaction provides for an acquisition process structured in three phases (First, Second, and Third Transaction), each subject to the satisfaction of specific conditions precedent.

The **First Transaction** involves the purchase of 20% of Almon Inc.'s share capital for a symbolic consideration of USD 1.

Simultaneously with the first closing, STAR7 will obtain:

- A call option to progressively acquire the remaining 80% of the capital;
- A put option allowing the company to return the initial 20% stake to the sellers, again at the symbolic price of USD 1, should it decide not to proceed with the subsequent phases or if agreed performance targets are not achieved.



The **Second Transaction** provides for the acquisition of an additional 40% of the capital, at a price to be calculated according to the following formula:

(LTM EBITDA as of September 2026 × 3.5 +/- Net Financial Position) × 0.4

The closing will take place within 30 days of STAR7's written notice (Second Purchaser Notice), to be given within 12 months of the first closing.

The **Third Transaction** involves the purchase of the remaining 40% of the capital, at a price to be calculated as follows: *(EBITDA FY 2026 × 6 +/- Net Financial Position) × 0.4*

In this case as well, the closing will occur within 30 days of STAR7's written notice (Third Purchaser Notice), to be issued within 12 months of the second closing.

Upon completion of the third phase, STAR7 will hold 100% of Almon Inc.'s share capital.

Thanks to this contractual structure, STAR7 will be able to manage the integration of Almon Inc. in a prudent and progressive manner, consistent with the Group's strategy of selective and sustainable growth.

The transaction will also enable STAR7 to:

- Access new strategic customers in the U.S. market
- Strengthen its offering in highly specialized sectors
- Integrate complementary capabilities into its "Integrale⁷" business model

Lorenzo Mondo, CEO of STAR7, commented: *"Our growth objectives rely on the integration of outstanding companies that complement our model. The entry into Almon Inc. represents a strategic opportunity to consolidate our presence in North America, a key market for our development. Almon brings with it a wealth of expertise and relationships that will enhance our ability to deliver high value-added solutions in the most dynamic and technologically advanced industries. We will continue to invest in targeted initiatives that are consistent with our long-term vision and aimed at creating sustainable value for all our stakeholders."*

This press release is available on STAR7's website at www.star-7.com (in the section "Investor Relations / Press Releases" and "Investor Relations/Treasury Shares") and through the regulated information storage system www.1info.it.

STAR7

For more than 20 years, STAR7 has served its customers as a leader in the product information sector. Support for product and process engineering, creating and managing technical content, as well as marketing, translation, printing and virtual experience: STAR7's range of services means it can assist its customers throughout the product life-cycle – from design to aftersales.

The hallmark of STAR7 has always been an approach capable of combining specific know-how, technology and a holistic vision to offer the best possible solutions to the needs of customers and the global market. This approach has seen STAR7 strike major partnerships with leading international companies, establishing it as a reliable and credible global partner.

STAR7 is part of the STAR Group network.

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